



About us

SRD Technical is a specialist resourcing agency which has genuine and long-standing experience in the Energy, Infrastructure, Construction & Engineering industries worldwide. We continually improve our knowledge of these industries which helps us to be more successful at understanding our customers' needs and in the way we communicate with candidates. This, in turn, allows us to better match candidates to specific job roles.

Permanent Recruitment

Today, clients require much more than just a recruitment agency. They need a partner organisation that can help them source an international and flexible workforce in a collaborative and strategic way, and also assist in managing and co-ordinating their people across the globe.

SRD draws upon decades of experience and lessons learned from delivering major capital projects as prime or sole manpower vendor, to support clients through our Permanent services.

Collaborating closely with our clients, we can manage the entire workforce needs of a project, from advising on workforce requirements, to mobilisation support and ongoing workforce management to mitigate the risks of project delays and overspend. This means we can deliver real cost-savings and efficiencies for clients.

Contract Recruitment

In today's business environment the focus is on a workforce strategy that provides complete flexibility with the ability to adapt to changing market conditions. SRD's Contract Recruitment solution will ensure that we secure the **best talent** for you in the candidate market place & you decide how you hire them as flexibly as possible. We can provide you with interim & temporary contract candidate solutions to cover peaks in manpower demand be this new projects – short term hire – sickness, maternity or training. We hold an extensive data base of qualified contractor candidates who understand the niche requirements of our sectors ensuring we will fill temporary placements without compromising output.

SRD's Contract Management Specialists ensure that our Contractors work in full compliance with all legal & fiscal requirements of the locations in which they operate, as well as arriving safely & ready for work. Services include:

- Complete Payroll & Tax Administration
- 24 hour Emergency Insurance Advice & Support

- Accommodation & Travel Services
- Meet, Greet & Security Services.

We can supply recruitment services ad hoc, as part of a Preferred Supplier List (PSL) or via one of our specially tailored Managed Services.

Search & Selection

From one-off senior level search engagements to ongoing programmes building senior teams over months or even years, our typical work is at Board level or one or two levels below. We are flexible in terms of the approach that we employ, dependent on the needs of the client. Once a suitable process has been agreed, we always execute it with efficiency and precision.

The key here is our partnership approach. We are genuinely passionate about our clients. Our understanding of each client's values and culture ensures we identify candidates from both traditional and unconventional sources, who can bring fresh thinking and make a real impact. It also enables us to represent our clients candidly and accurately, giving a realistic appraisal of the differentiators, opportunities and challenges that will attract the strongest individuals.